

L2.COR-GL-POL-0016-CC

MODERN SLAVERY & HUMAN TRAFFICKING

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ALL	1	0	May 01, 2024	New SRG Policy	A.Walker	S.Pilgrim

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MODERN SLAVERY & HUMAN TRAFFICKING



1.0 POLICY

Site Resources Group (SRG) is committed to preventing and combating modern slavery and human trafficking in all its forms within its operations and supply chains. We uphold the principles of human rights, dignity, and ethical conduct, and we are dedicated to eliminating any involvement in or support of these abhorrent practices.

2.0 PURPOSE

The purpose of this policy is to outline SRG’s commitment to identifying, preventing, and addressing modern slavery and human trafficking risks throughout its operations and supply chains. This policy aims to ensure compliance with relevant laws and regulations, uphold human rights, and foster a culture of ethical business conduct.

3.0 SCOPE

This policy applies to all employees, contractors, suppliers, agents and any other representatives working for or with SRG.

4.0 DEFINITIONS

Modern Slavery: A broad term encompassing various forms of exploitation, including forced labor, debt bondage, human trafficking, and servitude, where individuals are coerced or deceived into working under exploitative conditions.

Human Trafficking: The recruitment, transportation, transfer, harboring, or receipt of persons, by means of threat or use of force or other forms of coercion, for the purpose of exploitation.

Supply Chains: The network of organizations and activities involved in the production, distribution, and procurement of goods and services.

SRG Personnel: All employees, contractors, suppliers, agents and any other representatives working for or with SRG.

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5.0 ROLES & RESPONSIBILITY

All SRG personnel are responsible for familiarizing themselves with this policy and reporting any suspicions or concerns related to modern slavery or human trafficking to their supervisors or designated authorities.

SRG Personnel must comply with applicable laws and regulations and actively support efforts to prevent and combat modern slavery and human trafficking within SRG's operations and supply chains.

6.0 PROCEDURE

Due Diligence: SRG implements due diligence measures to assess the integrity and ethical practices of its suppliers, contractors, and business partners, including required acknowledgements of our anti-slavery policies and practices. Acknowledgements must be completed using our online pre-qualification tool ISNetwork before a supplier can work for SRG.

Training and Awareness: SRG provides training and awareness programs to employees, contractors, and relevant stakeholders to raise awareness of modern slavery and human trafficking risks and promote ethical conduct.

Reporting and Response: SRG will establish mechanisms for reporting and investigating suspicions or incidents of modern slavery or human trafficking promptly and confidentially. Appropriate disciplinary action will be taken against individuals or entities found to be involved in such practices.

Continuous Improvement: SRG is committed to continuous improvement in its efforts to prevent and combat modern slavery and human trafficking. Feedback and lessons learned will be incorporated into policies, procedures, and practices to enhance effectiveness over time.

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Failure to comply with this policy may result in disciplinary action, up to and including termination of employment or business relationships with SRG.

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